



NOTICE TO MEMBERS

15 May 2020

Ref: 20200515

[CAI: Proposed changes to the
Registered and Licenced Clubs Award]

CLUBS AUSTRALIA INDUSTRIAL RESUBMITS DRAFT DETERMINATION TO THE FAIR WORK COMMISSION

The CMAA would like to thank Clubs Australia Industrial (CAI) for resubmitting a 'Draft Determination' to the Fair Work Commission which clarifies their position on 5-weeks annual leave for Club Mangers. CAI has resubmitted a redraft of Clause 2 of the Registered and Licensed Clubs Award, which states;

[1] By amending clause 2- shiftworker as follows: shiftworker means a 7 day shiftworker who is regularly rostered to work on Sundays and public holidays (34 Sundays and 6 Public Holidays). The additional leave shall also apply to a club manager as defined in the Award without the requirement to be regularly rostered on Sundays and Public Holidays.

CAI's resubmission on this matter can be located via the following link to the Fair Work Commission:

<https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014283-sub-cai-140520.pdf>

However, the CMAA is still in discussion with CAI in relation to their submission to the Fair Work Commission for the removal of the 17.5% Annual Leave Loading from Club Managers who are employed on both the 20% and 50% exemption rates.

CMAA IR team can be contacted anytime via:

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The CMAA 'Notice to Members' correspondence is also available on our website via <https://www.cmaa.asn.au/MemberLogin> or on our App.

Signed:

David Hiscox, Federal President
Club Managers' Association, Australia

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