



NOTICE TO MEMBERS

06 April 2020

Ref: 20200406

[COVID-19: Industry Closure]

JobKeeper Wage Subsidy

Monday 30th March 2020, the Federal Government has provided a lifeline to Australian businesses and its workforce with the announcement of the JobKeeper Wage Subsidy.

Employers will be eligible for the subsidy if:

- their business has a turnover of less than \$1 billion and their turnover has fallen by more than 30 per cent; or
- their business has a turnover of \$1 billion or more and their turnover has fallen by more than 50 per cent; and
- the business is not subject to the Major Bank Levy.

The employer must have been in an employment relationship with eligible employees as at 1 March 2020, and confirm that each eligible employee is currently engaged in order to receive JobKeeper Payments. Not-for-profit entities (including charities) and self-employed individuals (businesses without employees) that meet the turnover tests that apply for businesses are eligible to apply for JobKeeper Payments. The JobKeeper Wage Subsidy is paid to qualifying businesses that have lost at least 30% in revenue due to the Covid-19 pandemic for a minimum 1 month period since 1st March 2020.

The Federal Government will pay each organisation directly a sum of \$1500 per fortnight for each eligible employee that has been stood-down or that is still operational. Business registration is required via the following link: www.ato.gov.au/general/gen/JobKeeper-payment

Eligible employees are employees who:

- are currently employed by the eligible employer (including those stood down or re-hired);
- were employed by the employer at 1 March 2020;
- are full-time, part-time, or long-term casuals (a casual employed on a regular basis for longer than 12 months as at 1 March 2020);
- are at least 16 years of age;
- are an Australian citizen, the holder of a permanent visa, or a Special Category (Subclass 444) Visa Holder; and
- are not in receipt of a JobKeeper Payment from another employer.

If your employees receive the JobKeeper Payment, this may affect their eligibility for payments from Services Australia as they must report their JobKeeper Payment as income.



FREE Childcare

Significant funding changes have been announced to assist families with childcare expenses during the Covid-19 Pandemic. If you have a child currently in childcare, or if you have recently suspended care, or recently withdrew your child from care, please contact your childcare centre to see if this announcement will benefit you. If you are not familiar with the announcement, please refer to: <https://www.theguardian.com/australia-news/2020/apr/02/free-childcare-what-do-the-governments-coronavirus-changes-mean-for-my-family>

JobSeeker Update

Over the next six months the Government is temporarily expanding access to income support payments and establishing a Coronavirus Supplement of \$550 per fortnight.

JobSeeker Payment is subject to a partner income test, and today the Government is temporarily relaxing the partner income test to ensure that an eligible person can receive the JobSeeker

Income Support Partner Pay Income Test

Payment, and associated Coronavirus Supplement, providing their partner earns less than \$3,068 per fortnight, around \$79,762 per annum. The personal income test for individuals on JobSeeker Payment will still apply.

Reduced Pay

Managers who are required to still be operational and work through the 'stand-down' should be paid their weekly wage, or an amount mutually agreed between both the manager and the club.

Any such arrangement must be documented, and clearly state the following: Reduced Weekly Salary: \$[INCOME] (Gross); Week Commencing; Hours/ days to be worked; Tasks expected to be undertaken; Duration: Until the conclusion of the forced shutdown and to be reviewed on a monthly basis. Coercion or influence cannot be exercised when making these agreements.

Where else can I get assistance or further information?

National Treasury

The Federal Government has established the following resource via the National Treasury which offers information relating to the Federal Economic Response to the Coronavirus. Information also contained here also focusses on 'Supporting Individuals and Households', 'Support for Business', and 'supporting the flow of credit'. Ref: www.treasury.gov.au

Employer Bodies

For organisational issues, Clubs Australia, and their associated State Bodies are available to discuss all matters relating to the operation of your clubs. These associations all have information, or links, and or templates that can be utilised to assist Employers navigate the requirements imposed on the industry in their respective state. Contact details are as follows:

Club Managers' Association, Australia
Shop 2, 23 Forest Road, HURSTVILLE NSW 2220
PO Box 4036, CARLTON NSW 2218
(02) 9746 4199 or cmaa@cmaa.asn.au



Clubs Australia	1300 730 001	www.clubsaustralia.com.au
Clubs NSW	02 9268 3000	www.clubsnsw.com.au
Clubs QLD	07 3252 0770	www.clubsqld.com.au
Canberra Community Clubs	0477 775 735	www.canberracommunityclubs.com.au
Clubs ACT	02 6273 4694	www.clubsact.com.au
Clubs SA	08 8290 2200	www.clubssa.com.au
Community Clubs VIC	03 8851 4900	www.ccv.net.au
Clubs NT/ Hospitality NT	08 8984 3650	www.ahant.com.au
Clubs WA	08 9417 7149	www.clubswa.com.au
Tasmanian Hospitality Association	1300 125 827	www.tha.asn.au

The Club Managers' Association Australia

The Association continues to operate in a remote capacity to help you navigate through these difficult and ever changing times. Please remember that you can always reach out to any member of the CMAA team if you need help; we are here to support you, as always. CMAA IR team can be contacted anytime via:

Allan Peter Federal Secretary M: 0410 140 036 E: apeter@cmaa.asn.au	Peter Cooper Senior Industrial Advocate M: 0407 404 118 E: peter@cmaa.asn.au	Peta Imber Industrial Relations Advisor M: 0404 880 324 E: peta@cmaa.asn.au
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The CMAA is your organisation here to help members through these difficult times. Please contact the CMAA anytime should you need assistance, guidance, or support.

The CMAA 'Notice to Members' correspondence is also available on our website via <https://www.cmaa.asn.au/MemberLogin> or on our App.

Signed:

Allan Peter, Federal Secretary
 Club Managers' Association, Australia